

# ALLISON CONSTANCE

## DIRECTOR OF PRO BONO PROGRAMS

AllisonC@legalaidnc.org

919-794-7219

legalaidnc.org



Allison Standard Constance is the Director of Pro Bono Programs at Legal Aid of North Carolina (LANC). Allison began her career in legal services at North Carolina Prisoner Legal Services (NCPLS) in 2009 where she represented people incarcerated across North Carolina in post-conviction litigation. While at NCPLS, Allison helped to coordinate pro bono efforts for people who had been formerly incarcerated and served as chair of UNC School of Law's Pro Bono Alumni Board. In 2016, Allison became the Director of Pro Bono Initiatives at UNC School of Law, supervising a robust and extensive pro bono program and developing ways to engage students to promote access to justice. Allison joined Legal Aid of North Carolina in July 2023. In her role, she seeks to recruit, train, and empower pro bono legal professionals to use their skills to address the civil legal needs of North Carolinians.

## EXPERIENCE AND SERVICE

### UNC School of Law

*Director of Pro Bono Initiatives (2016-2023); Interim Lead, Student Development Office (2022-2023); Adjunct Professor of Law (2018-2023); Law Alumni Association, Executive Committee (2015), Engagement Committee (2015-2020); Public Interest Summer Grant Selection Committee (2007-2009, 2016-2020); UNC School of Law Pro Bono Alumni Board (2012-2016), Chair (2014-2015); UNC School of Law Leadership Development Program, Mentor (2014-2016)*

### Juvenile Parole Project

*Project Manager (2018-2023)*

### North Carolina Prisoner Legal Services

*Assistant Director of Post-Conviction Litigation (2014-2016); Staff Attorney (2009-2014)*

### UNC Chapel Hill

*Equal Opportunity and Compliance Hearing Panelist (2018-2022); Employee Forum, Delegate (2019-2021); Tar Heel Bus Tour Presenter and Participant (2019); NC Racial Equity Network, UNC School of Government Program Participant (2014-2016)*

### North Carolina Bar Association

*Pro Bono Committee (2017-2023); Section Engagement Committee (2018-2020); Recognition Committee (2020-2023), Chair (2022-2023); Membership Committee (2022-2023)*

### Association of American Law Schools

*Secretary of the Section on Pro Bono and Access to Justice (2022-2023)*

## HONORS AND AWARDS

- Robert E. Bryan Public Service Award, UNC-Chapel Hill (2022)
- Emerging Leader Award, The Association of American Law Schools- Section on Pro Bono and Public Service Opportunities (2022)
- North Carolina Pro Bono Honor Society (2018, 2019, 2020, 2021)
- Pro Bono Publico Awards: 1L Student of the Year (2007); Graduating Student of the Year (2009)
- James E. and Carolyn B. Davis Society (2009 Inductee)
- North Carolina State Bar Student Pro Bono Service Award (2009)
- Phi Beta Kappa (2006)
- Joseph D'Amico Undergraduate Political Science Research Award (2005)

## LICENSURE

- State of North Carolina
- US District Court, Eastern District of North Carolina
- US District Court, Middle District of North Carolina
- US District Court, Western District of North Carolina

## EDUCATION

### University of North Carolina at Chapel Hill School of Law

*Juris Doctor with Honors*

- Carolina Public Interest Law Organization, President
- Pro Bono Program 3L Class Coordinator
- Holderness Moot Court, Client Counseling Team
- Dean's Fellows First Year Mentor Program, Coordinator

### University of North Carolina at Chapel Hill

*Bachelor of Arts in Political Science with Honors, Minor in Social and Economic Justice*