

DEMETRIUS EDWARDS

CHIEF DIVERSITY OFFICER

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Demetrius is a dynamic leader who has made significant contributions to advancing equity, organizational change, and social justice throughout his career. With over 8 years of experience in program and system-level work, Demetrius has consistently demonstrated his ability to drive internal and external engagement through innovative and inclusive strategies. As the Chief Diversity Officer at Legal Aid of North Carolina, he develops and leads diversity initiatives that support the firm's mission to eliminate and alleviate poverty.

PROFESSIONAL AND CIVIC ENGAGEMENT

City of Raleigh - Department of Equity and Inclusion

Senior Community Relations Manager (2019-2023)

Youth Empowered Solutions (YES!)

Program Manager (2018-2019)

Centers for Disease Control and Prevention

Public Health Advisor (2015-2017); Zika Virus Deployment - Emergency Operation Center (EOC) Incident Management Support (2016-2017)

City of Salisbury

Human Resource Associate (2014-2015)

Duke Cancer Institute: Office of Health Equity and Disparities

Health Equity Associate (2013-2014)

Be All for Christ

Assistant Director of Mentoring (2014-Present)

PUBLICATIONS

Budget Equity Tool (City of Raleigh, 2022); **Applying an Equity Lens** (City of Raleigh, 2022); **Raleigh Equity and Inclusion Action Plan** (City of Raleigh, 2021); **City of Raleigh Statement on Equity** (City of Raleigh, 2020); **Equity and Inclusion Definitions** (City of Raleigh, 2020); **Making Smoking History in North Carolina** (Centers for Disease Control and Prevention, 2017)

PRESENTATIONS AND LECTURES

Starting Your DEI Journey (Raleigh Chambers DEI Conference, 2023); **Examining the Intersectionality of Race, Gender, and Leadership in our Communities** (United Way Greater Triangle, 2022); **Equity and Education** (United Way Greater Triangle, 2021); **Inclusive Cities** (Rostock, 2021); **Leading the Plan to Implement Transformative Health Strategies from Within** (UNC: Gillings School of Global Public Health, 2021); **ICARE: Intersectionality of Faith and Racial Equity** (City of Raleigh, 2021); **Equity and Inclusion** (UNC Chapel Hill, 2020); **What Do Youth Want from E-Cigarette Prevention Messages?** (National Tobacco or Health Conference, 2019); **Youth Empowerment and Youth Lead Advocacy** (City of Raleigh, 2018); **Lessons Learned: Zika Virus** (Centers for Disease Control and Prevention, 2017)

AWARDS AND RECOGNITION

- Mayor's Committee for Persons with Disabilities: Chair's Choice Awards 2022
- City Manager Employee of the Year, City of Raleigh 2021
- Louis Salinas Award Nominee, Public Health Associate of the Year, Centers for Disease Control and Prevention 2017

CERTIFICATIONS

- Everything DISC Workplace
- Strategic Leadership
- Facilitator Government Alliance on Race and Equity (GARE)
- Youth Mental Health
- Mental Health First Aid
- Practical Project Management – North Carolina State University
- Effective Supervisor – City of Raleigh
- Centers for Disease Control and Prevention Emergency and FEMA First Responder Tier 3

EDUCATION

Cornell University

Equitable Community Change

North Carolina Central University

Master of Public Administration

North Carolina Central University

B.S in Biology