

JIM STRAND

CHIEF FINANCIAL OFFICER

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Jim Strand is the Chief Financial Officer at Legal Aid of North Carolina (LANC). In this position, he oversees the processing and maintenance of finance and accounting records for over 130 grants, manages all financial operations including LANC accounting, financial reporting, annual audits and compliance to financial regulations and accounting standards. Additionally, he and his team perform financial planning, budgeting and analysis for the firm. Jim also oversees the Support Services and Property Management functions. He and his team provide regular support to the CEO and the LANC Leadership Team, and he is the staff liaison to the Finance and Audit Committees of the Board.

EXPERIENCE AND SERVICE

Legal Aid of North Carolina

Chief Financial Officer (2022-Current: NC)

Los Alamos National Laboratory

Controller & Division Director (2019-2022: NM)

Managed a staff of 140 responsible for core accounting functions such as AP, AR, GL/Financial Reporting, Payroll and Inventory at this \$4b Department of Energy (DOE) Laboratory with over 13,000 employees. Also managed corporate accounting for Triad National Security, LLC., Lab Financial Compliance, Financial Systems, Treasury, Tax, and Benefits and Retirement Accounting.

Avnet, Inc.

VP Financial Operations (2000-2018: TX)

Managed the finance and accounting operations such as AP, AR Cash Application, Payroll, Inventory Accounting, Global Card and T&E, Financial Systems, and Corporate Imaging & Records for North America at this \$20+b global technology services firm. With a staff of over 180 at peak, improved operational efficiency while integrating 17 acquired companies.

JCPenney Co. Inc.

Controller, International Development & Multiple Accounting Manager and Project Manager Roles (1983-2000: TX)

Managed Latin America accounting & FP&A for this department store retailer. Held eight distinct positions of increasing responsibility with extensive change management, accounting, and store systems experience, supporting 1,900 retail stores. Began career as a Staff Accountant & Accounting Supervisor.

BOARD AND COMMUNITY SERVICE

Current:

- **CFO Leadership Council Member (CFOLC)**
– Raleigh Chapter

Past:

- **President**
– Dallas Children’s Advocacy Center Foundation
- **Board Member & Finance Chair**
– Dallas Children’s Advocacy Center (DCAC)
- **Chairman of the Board; Budget & Finance Chair; Economic Development Chair**
– Richardson Texas Chamber of Commerce
- **Board Member & Compensation Committee**
– PediPlace, Medical Clinics for uninsured/under-insured children
- **University of Texas - Dallas**
– Dean’s Advisory Council
– Executive Education Advisory Council
- **Financial Executives International (FEI)**
– Co-Chair External Relations & Publicity
– Created the Financial Executive Experience Program with UT Dallas, SMU & NTSU

EDUCATION

University of Texas - Dallas

Master of Business Administration (EMBA Program)

Stephen F. Austin State University

Bachelor of Business Administration (Management - Accounting)