

## Position Announcement

We are excited to announce a job opportunity for the position of **Staff Attorney** at Legal Aid of North Carolina.

**Position Title:** Staff Attorney

**Employment Type:** Full-Time, Exempt

**Location:** Greenville Office, North Carolina

**Application Deadline:** July 10, 2026

**About us:** Legal Aid of North Carolina is a statewide, nonprofit law firm that provides free legal services in civil matters to low-income individuals and families. Our mission is to ensure equal access to justice and remove legal barriers to economic opportunities.

Legal Aid is an innovative, creative, and progressive civil legal services provider committed to building a justice system where all voices are valued, heard, and respected.

**Who we are looking for:** Legal Aid of North Carolina is seeking a **Staff Attorney** to join the Greenville office to support the delivery of high-quality legal services to low-income individuals and families. The ideal candidate will have a strong commitment to serving vulnerable populations and an interest in civil litigation across a variety of legal areas. This individual will be dedicated and passionate about serving LANC's clients and must hold a current license to practice law in North Carolina.

**Why this role matters:** The work performed by the individual in this role will support Legal Aid attorneys and staff who devise strategies and pursue legal remedies to help clients obtain successful outcomes.

**What you will do:**

- Provide direct civil legal services to eligible clients in assigned substantive law areas, which may include but are not limited to housing, public benefits, family law, consumer law, education, employment, health, disaster relief, or other LANC practice areas, depending on assignment.
- Devise strategies for resolving client legal matters.
- Provide community education and outreach in impacted communities.
- Represent Legal Aid in the community served by engaging with the legal community.
- Have opportunities for participation and leadership in the North Carolina Bar Association and other local bar associations.
- Coordinate with the Managing attorney to provide information requested by funders.

**What you will bring to Legal Aid of North Carolina:**

- J.D. degree and admission to practice law in the State of North Carolina.
- No pending North Carolina State Bar disciplinary proceedings.
- Strong litigation, negotiation, and communication skills.
- Ability to manage a caseload independently while working collaboratively in a team environment.



- Flexibility, resilience, and ability to respond to the evolving needs of communities affected by disasters.
- A passion for serving low-income clients.
- A commitment to the mission and values of Legal Aid of North Carolina.
- Strong writing skills.
- Prior legal services experience is a plus.
- Self-motivated with the proven ability to set goals and meet self-imposed and external deadlines.

**What we offer:**

- **Compensation:** Based on relevant work experience and established salary scale
- **Health Benefits:** Comprehensive medical, dental, and vision coverage for employees and eligible dependents
- **Retirement Plan:** 401(k) plan with a discretionary employer contribution
- **Work Environment:** Culture that promotes work-life balance, flexibility, and overall employee well-being
- **Paid Leave:** Generous paid time off and recognized holidays
- **Parental Leave:** Up to 12 weeks of paid parental leave for eligible employees
- **Insurance Coverage:** Employer-paid life, short-term and long-term disability coverage
- **Employee Assistance Program (EAP):** Confidential counseling and support services.
- **Professional Development:** Ongoing learning and leadership development opportunities
- **Loan Repayment Assistance:** Support for eligible attorneys repaying qualifying student loans

**How to apply:**

Legal Aid of North Carolina believes all our professionals bring unique approaches and ideas to solving problems and advancing our mission.

If this is the work environment you would like to join, we invite you to apply for this wonderful opportunity. Please submit a cover letter and resume with the subject line “**Staff Attorney**” and the posting number: **202606-462** to: [jobs@legalaidnc.org](mailto:jobs@legalaidnc.org).

Professional reference checks and a pre-employment background check will be conducted as a condition of employment.

**Equal Opportunity Employer**

Legal Aid of North Carolina is an equal opportunity employer. We welcome all qualified applicants and make employment decisions based on experience, qualifications, and organizational needs.