LEGAL AID
OF NORTH CAROLINA

Position Announcement

We are excited to announce a job opportunity for the position of **Staff Attorney** in the Eviction Diversion project at the Durham Office of Legal Aid of North Carolina.

Position Title: Staff Attorney
Employment Type: Full-Time, Exempt
Location: Durham
Application Deadline: Rolling, apply by November 4, 2026 for priority consideration

About us: Legal Aid of North Carolina is a statewide, nonprofit law firm that provides free legal services in civil matters to low-income people to ensure equal access to justice and to remove legal barriers to economic opportunity. Legal Aid is an innovative, creative, progressive, and efficient civil legal service provider to the poor, working towards an inclusive justice system of equal access. All voices are valued, heard, and respected.

Who we are looking for: Legal Aid seeks a full-time Staff Attorney to work in the Eviction Diversion project in Durham, which handles which provides free legal assistance in housing civil matters to low-income clients in the Durham Office service area. This individual will be dedicated and passionate about serving LANC's clients and must hold a current license to practice law in North Carolina.

Why this role matters: The Eviction Diversion team provides crucial support to area residents in housing matters.

What you will do: The Staff Attorney will:

- Provide direct legal services to clients in housing law matters.
- Interview clients and identify their legal problems.
- Devise strategies for resolving client legal matters.
- Represent clients in courtroom hearings.
- Write and argue motions.
- Draft pleadings and other legal papers.
- Draft and engage in discovery.
- Provide community education and outreach in impacted communities.
- Collaborate with other staff members.
- Represent Legal Aid in the community served by engaging with the legal community.

What you will bring to Legal Aid of North Carolina:

- J.D. degree and admission to practice law in the State of North Carolina
- No pending North Carolina State Bar disciplinary proceedings.
- A passion to serve low-income clients.

- A commitment to the mission and values of Legal Aid of North Carolina.
- Excellent communication skills.
- Strong writing skills.
- Excellent case management skills.
- Ability to work independently and in a team.
- Self-motivated with the proven ability to set goals and meet self-imposed and external deadlines.
- Prior legal services experience is a plus.
- Spanish fluency or other bilingual skills are a plus.

What we offer:

- **Annual Salary:** The salary is competitive and will be commensurate with the candidate's competencies and experience
- **Health Benefits:** Comprehensive medical, dental, and vision coverage
- **Retirement Plan:** 401(k) plan with a discretionary employer contribution
- **Flexible Work Environment:** Promoting work-life balance and employee well-being
- **Paid Leave:** Generous paid time off and holidays
- **Paid Parental Leave:** Up to 12 weeks of paid leave for eligible employees
- **Insurance Coverage:** Employer-paid life insurance and disability insurance
- **Employee Assistance Program (EAP):** Confidential counseling and support services
- **Professional Development:** Opportunities for ongoing learning and growth
- **Loan Repayment Assistance:** Support for eligible attorneys repaying qualifying student loans

How to apply:

Legal Aid of North Carolina believes all our professionals bring unique approaches and ideas to solving problems and advancing our mission.

If this is the work environment you would like to join, we invite you to apply for this wonderful opportunity. Please submit a cover letter, resume, and contact information for three references with the subject line "**Durham Staff Attorney**" and the posting number: **202610-479** to: jobs@legalaidnc.org.

Professional reference checks and a pre-employment background check will be conducted as a condition of employment.

Equal Opportunity Employer

Legal Aid of North Carolina is an equal opportunity employer. We welcome all qualified applicants and make employment decisions based on experience, qualifications, and organizational needs.